



UNIVERSITY OF SOUTH AFRICA

UNISA is a publicly funded institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning (ODeL) tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ECONOMIC AND MANAGEMENT SCIENCES**.

To be considered for a position applicant must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



TEACHING STATEMENT:

All applicants must attach a teaching statement (max 2 000 words) to their application

Teaching and Learning

Unisa is a comprehensive ODeL institution and the teaching and learning must be evaluated in this context. Central to teaching and learning is a student-centred approach and this must also be considered.

It is acknowledged that the assessment of teaching is a difficult task since it is often difficult to quantify. All candidates that apply for the position should submit their **teaching statement**, which should address the following aspects where applicable.

- Involvement in or approach to ODeL
- Approach to fostering a learner-centred approach and ODeL pedagogy
- Involvement in developing study material
- The extent to which the candidate has used a virtual learning platform (VLE e.g. *myUnisa*)
- Pass, success and throughput rates in the modules the candidate has taught and methods to improve these rates
- Peer and student evaluations
- Approach to learner support

Research & Innovation

- Applicants must submit a three year research plan

ACTIVITY:



[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)

ACTIVITY:



FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WISH TO APPLY FOR:

[POSITION: PROFESSOR](#)

[POSITION: ASSOCIATE PROFESSOR](#)

[POSITION: SENIOR LECTURER](#)

[POSITION: LECTURER](#)

[POSITION: JUNIOR LECTURER](#)



The following positions exist in the College of Economic and Management Sciences

**SCHOOL OF ECONOMIC AND FINANCIAL SCIENCES
DEPARTMENT OF DECISION SCIENCES
MUCKLENEUK (PRETORIA)**

Professor (x1) (Ref: CEMS/DS/BM/P/11-2020)

Post specific requirements for Professor:

- A Doctoral degree at NQF level 10 in Financial Mathematics, Operations Research, Quantitative Management or closely related subject (e.g Mathematics, Applied Mathematics, Mathematical Statistics, Actuarial Science, Computer Science)
- At least 5 (five) years teaching experience / work experience in one or more of these fields
- A research reflection and portfolio, at least 5 (five) accredited research outputs in a period of 3 (three) years, research project leadership and fund sourcing
- Experience in teaching postgraduate courses or postgraduate project leadership; supervision of masters or doctoral students to completion

Associate Professor (x1) (Ref: CEMS/DS/BM/AP/11-2020)

Post specific requirements for Associate Professor:

- A Doctoral degree at NQF level 10 in Financial Mathematics, Operations Research, Quantitative Management or closely related subject (e.g Mathematics, Applied Mathematics, Mathematical Statistics, Actuarial Science, Computer Science)
- At least 4 (four) years teaching / work experience in one or more of these fields
- A research reflection and portfolio, evidence of the research (articles, research reports, supervision of post graduate students or any other research activity)
- Experience in teaching postgraduate courses or postgraduate project leadership; supervision of masters or doctoral students

Recommendations for Professor/Associate Professor:

- Teaching experience in an ODeL environment
- A broad but practical view of the mathematical decision sciences
- Completed an assessor training program
- Any evidence of student or peer evaluation from previous institution(s)
- Knowledge of other South African languages and the ability to provide tuition in the language(s)
- Good ICT skills, including the ability to use LaTeX to typeset study material and research papers
- NRF Rated

Senior Lecturer (x2) (Ref: CEMS/DS/BM/SL/11-2020)

Post specific minimum requirements for Senior Lecturer:

- A Master's degree at NQF level 9 in Financial Mathematics, Operations Research, Quantitative Management or closely related subject (e.g Mathematics, Applied Mathematics, Mathematical Statistics, Actuarial Science, Computer Science) A Doctoral degree at NQF level 10 will be an advantage
- Must be registered and have made significant progress in PhD studies (attach letter from supervisor on progress)
- At least 2 (two) years teaching/work experience in one or more of these fields

Lecturer (x3) (Ref: CEMS/DS/BM/L/11-2020)

Post specific requirements for Lecturer:

- A Master's degree at NQF level 9 in Financial Mathematics, Operations Research, Quantitative Management or closely related subject (e.g Mathematics, Applied Mathematics, Mathematical Statistics, Actuarial Science, Computer Science, Data Science)
- At least 1 (one) year teaching/work experience in one or more of these fields

Recommendations for Senior Lecturer/Lecturer:

- Teaching experience in an ODeL environment
- A broad but practical view of the mathematical decision sciences
- Completed an assessor training program
- Any evidence of student or peer evaluation from previous institution(s)
- An excellent command of written and spoken English

- Knowledge of other South African languages and the ability to provide tuition in the language(s)
- Good ICT skills, including the ability to use LaTeX to typeset study material and research papers

Junior Lecturer (x1) (Ref: CEMS/DS/BM/JL/11-2020)

Post specific requirements for Junior Lecturer:

- A Bachelor Honours degree at NQF level 8 in Mathematics, Applied Mathematics, Operations Research, Quantitative Management, Mathematical Statistics, Financial Mathematics, Actuarial Science, Computer Science, Data Science or closely related subject.
- Must be able to respond adequately to the teaching and learning aspects
- Must indicate an intension to register for a Master's degree

Recommendations:

- Registration for a relevant Master's degree will be an added advantage
- Excellent communication and interpersonal skills
- Skills in networking with other institutions
- Knowledge of the theory and practice of ODeL and technology-enhanced learning

| | | |
|---------------------------|---|----------------------------------------------------------------------------|
| Salary | : | Remuneration is commensurate with the seniority of the position |
| Assumption of duty | : | As soon as possible |
| Enquiries | : | Ms B Mocumi (Tel. 012 429 2582)/ Ms ME Maluleka (Tel. 012 429 4820) |
| Closing Date | : | 11 December 2020 |

Your application form:

You can find the application form for a permanent academic post on this link <http://www.unisa.ac.za/vacancies>. The completed form must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of naturalization if applicable*) (certified copies within the previous six months);
- all educational qualifications (certified copies within the previous six months);
- academic transcripts/records (certified copies within the previous six months);
- proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)
- **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
- Unisa is not obliged to fill an advertised position
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from persons with disabilities**

ACTIVITY:



- Applications must be emailed to CEMS1PA@unisa.ac.za



- **Applications sent to the incorrect email address will not be considered.**
- **Late, incomplete and incorrect applications will not be considered.**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.